



**PHARMACY PRACTICE:
Preparing to BE what
employers WANT**

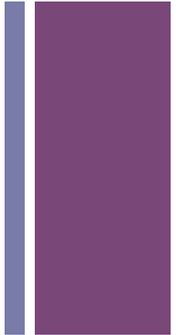
+ You are going to be a Pharmacist!

- *Patients achieve optimal health and medication outcomes with pharmacists as essential and accountable providers within patient-centered, team-based healthcare.*
- *Adopted by JCPP January 2014*





Competence is Fundamental:

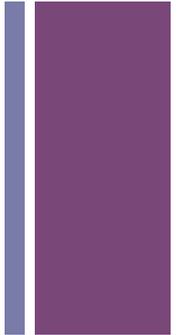


- **Patient-centered care** – Provide care as the medication expert (collect and interpret evidence, prioritize, formulate assessments and recommendations, implement, monitor and adjust plans, and document activities).
- **Medication use systems management** – Manage healthcare needs using human, financial, technological, and physical resources to optimize the safety and efficacy of medication use systems.
- **Health and wellness** – Design prevention, intervention, and educational strategies for individuals and communities to manage chronic disease and improve health & wellness.
- **Population-based care** – Describe how population-based care influences patient-centered care and the development of practice guidelines and evidence-based best practices.



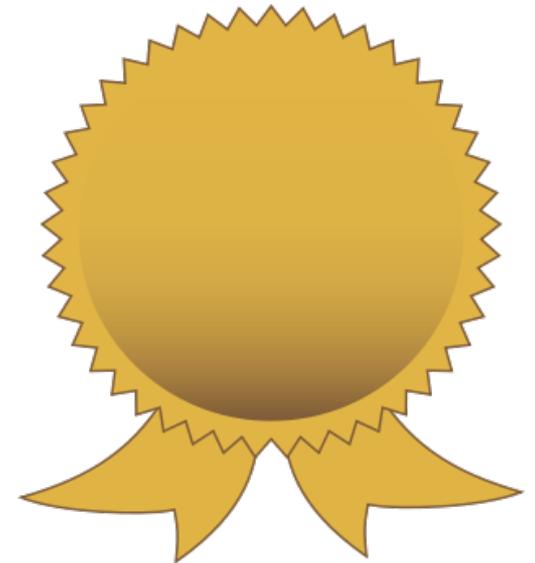


The curriculum will prepare you for that. But it's not enough.



- Employers understand the depth and rigor of the academic accreditation process and usually takes for granted that a Doctor of Pharmacy degree is sufficient evidence that the graduate has the knowledge and skills necessary to practice in most community and health systems settings.

- *And it's not the school from which the individual graduated. Knowledge and abilities always trump pedigree.*



+ What employers want is simple ...
... but tough.

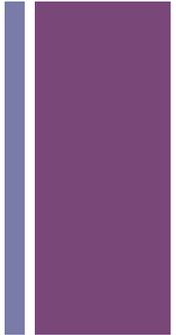
- The graduate employers dream about is the individual who *does whatever it takes to enhance the practice and workplace ... with passion, poise, and professionalism*



I WILL
DO
whatever
IT
TAKES



Passion, Poise, and Professionalism are “first impression traits”



- Everything you do - from your demeanor, to your clothing, to the way you shake hands can be construed as evidence of the presence - or absence – of these characteristics.
- Train yourself to WOW your future colleagues and employers. Practice makes perfect – and colleagues and mentors can provide excellent feedback and advice about your performance.
- Why not ask?

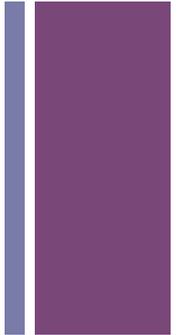


What exactly
must one do to
“*do whatever
it takes to
enhance the
practice?*”

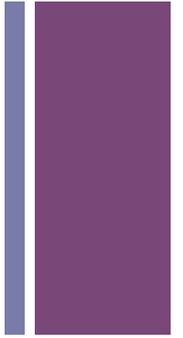


+ Three Things

1. **Intellectual Curiosity.** Always assessing the current situation and asking questions such as, “what’s working?” “what’s not?” “why?” and “what’s missing?” among others.
2. **Initiative.** Don’t wait to be told to make enhancements or propose innovations – get started!
3. **Self-Assessment.** Continually look for signs that things are moving in the right direction and self-correct before someone else has to intervene.



+ Practice Keep Track:
PAR – a winning formula



Problem

Action

Result

